

CULTURE

AND

HISTORY

Archiving our Past, Enlightening our Present,
and Celebrating our Futures

June 19-21, 2019

Memphis, TN

national
latin@
network
casa de esperanza



api
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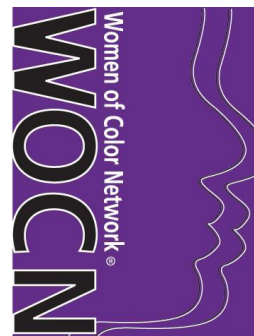
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Acknowledgements

Institute Sponsors

The 2019 CSSP Institute is sponsored by the U.S. Department of Justice, Office on Violence Against Women (OVW), in partnership with Casa de Esperanza: National Latin@ Network for Healthy Families & Communities (NLN), the Asian Pacific Institute on Gender-Based Violence (API-GBV), the National Organization of Sisters of Color Ending Sexual Assault (SCESA), and the Women of Color Network, Inc (WOCN).



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This project was supported by Grant No. 2016-TA-AX-K038 awarded by the Office on Violence Against Women, U.S. Department of Justice. The opinions, findings, conclusions, and recommendations expressed in this publication/program/exhibition are those of the author(s) and do not necessarily reflect the views of the Department of Justice, Office on Violence Against Women.

About the Institute

The 2019 CSSP Institute is a peer-learning process where grantees share organizational and individual practices to achieve sustainable programming for our communities. The three-day event is designed as a community space for networking, sharing, and nourishment for ourselves, organizations, and movements. Our space is grounded in social justice and social transformation.

The Institute will include self, organizational, and community (care) practices that will allow us to be sustainable for the long term. To that end, the Technical Assistance Team developed the following overarching goal and objectives for the Institute:

Goal: To strengthen and uplift the visibility and voice of culturally-specific programs working within communities at the intersection of violence against women and other forms of oppression.

Objectives:

1. Engage on-the-ground experience, community-driven perspectives, and expertise of culturally-specific programs to end gender-based violence.
2. Facilitate and promote peer-to-peer learning to increase knowledge exchange and social connectedness.
3. Identify strategies to foster leadership within culturally-specific communities to influence policies, practices, and systems.
4. Utilize art, cultural expression, and creative practice as tools for collective healing and transformation.

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5. Organize art, cultural expression, and creative practices as tools for collective healing and transformation.

6. Promote practices that support self-care and personal resiliency.

The majority of the workshops will be presented by grantees that responded to the Call for Proposals. The TA Providers' team selected high quality workshops that will address critical issues affecting historically marginalized communities working at the intersections of cultural identity and gender based violence.

Day One: Wednesday, June 19th, 2019

Time	Agenda Item	Location
8:00am-9:00am	Registration	Thousand Oaks Ballroom
9:00am-9:30am	Welcome, Introductions & Institute Overview Presenter: Michelle Brickley, Associate Director, OVW, Paule Tessier & Tonette Ngassa, Program Specialists, OVW	Thousand Oaks Ballroom
9:30am-9:45am	Community Building Icebreaker Presenter: Aleese Moore-Orbih, Women of Color Network	Thousand Oaks Ballroom
9:45am-10:15am	History of the Culturally Specific Services Program Grant and Its Impact! Presenter: Michelle Brickley, OVW, Condencia Brade, SCESA, Chic Dabby, Asian Pacific Institute on Gender-Based Violence, Patti Tototzintle, Casa de Esperanza,	Thousand Oaks Ballroom
10:15am-10:45am	Cultural Performance Presenters: Glorious Memphis Jookin	Thousand Oaks Ballroom

10:45am-11:00am	Break	
11:00am- 12:00pm	<p>Keynote: <i>Archiving our Past</i></p> <p><i>Resilience and Resistance: Unearthing the Lives of our Foremothers and Writing Ourselves into History</i></p> <p>Presenter: Shivana Jorawar, Jahajee Sisters</p>	Thousand Oaks Ballroom
12:00pm-1:30pm	LUNCH ON YOUR OWN	
1:40pm- 3:15pm	<p>Concurrent Workshops</p> <p>Workshop A: <i>The Art and Skill of Networking</i> Presenters: Paula Gomez-Stordy, Casa de Esperanza; National Latin@ Network</p> <p>Workshop B: <i>Unmasked: Writing and Art Healing Trauma</i> Presenters: Kandee Lewis, Kelli Dillon and Ghiya Ali, The Positive Results Corporation</p> <p>Workshop C: <i>Sexual Harassment and Low Wage Immigrant Workers</i> Presenters: Liz Chacko, Athena Buell Becerra, and Corinne Guest, Justice at Work</p>	<p>Thousand Oaks Ballroom</p> <p>Perkins 1 & 2</p> <p>Poplar 1 & 2</p>

	Workshop D: <i>Volunteer Engagement for Sustainability and Movement Building</i> Presenters: Rama Dharmarajan and Vishalakshi Vallurnatt, Maitri	Salon AB
3:15pm-3:30pm	Break	
3:30pm-4:45pm	Plenary: <i>Story Circles Part 1</i> Facilitator: Beckie Masaki, Community Building and Social Change	Thousand Oaks Ballroom
4:45pm-5:00pm	Adjourn for the day Facilitator: Jose Juan Lara Jr., Casa de Esperanza: National Latin@ Network	Thousand Oaks Ballroom

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Workshops & Plenary Sessions Descriptions

Cultural Performance

Presenters: *Glorious Memphis Jookin*

The Glorious Memphis Jookin is a performance collective dedicated to the preservation of authentic urban dance. The Glorious Memphis dancing group is part of a vibrant urban dance tradition that caught on in North Memphis in the 1980s combining both dance and spoken word.

History of the Culturally Specific Services Program Grant and It's Impact!

Presenters: Michelle Brickley, Associate Director, OVW & Tonya Lovelace, Women of Color Network

Participants will be informed on the history of the Culturally Specific Services Program Grant and the importance of how the funding has impacted the service provision of culturally specific organizations.

Keynote: Archiving our Past

Resilience and Resistance: Unearthing the Lives of our Foremothers and Writing Ourselves into History

Presenter: Shivana Jorawar, Jahajee Sisters

Shivana Jorawar, Co-Director of Jahajee Sisters, will discuss the importance of discovering how women in generations before us survived and archiving our own experiences for those who will come after us. Using her own experiences as an Indo-Caribbean woman and learnings from Jahajee Sisters' story archive, she will address intergenerational trauma and how unearthing the past can lead to personal healing and empowerment. She will also address the need for marginalized communities of color to make ourselves visible-- to write our own history books and leave traces of ourselves for future generations to learn from and become empowered

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by. She will speak through her lens as a survivor who is organizing her fellow survivors to lead the movement for gender justice.

Concurrent Workshops

Workshop A: *The Art and Skill of Networking*

Presenters: Paula Gomez-Stordy, Casa de Esperanza: National Latin@ Network

Networking is essential in enhancing our professional and personal lives. Sometimes “networking” has a stigma as a superficial transaction, however, networking is an honest connection with someone you value. This interactive workshop will review and build upon basic communication skills to navigate and maximize social and professional networking opportunities and events. We will review communication strategies for both introverts and extraverts to facilitate effective communication, explore new opportunities, and share your strengths and talents with the world. Following up and nurturing connections are as essential as making them. Join us and make sure you bring your business cards!

Workshop B: *Unmasked: Writing and Art Healing Trauma*

Presenters: Kandee Lewis, Kelli Dillon and Ghiya Ali, The Positive Results Corporation

The goal of this workshop will be to provide different methods of artistic communication. Attendees will learn creative strategies to engage clients in an arts-based workshop and ways to encourage providers to utilize therapeutic practices of healing through art.

Workshop C: *Sexual Harassment and Low Wage Immigrant Workers*

Presenters: Liz Chacko, Athena Buell Becerra, and Corinne Guest, Justice at 2019 CSSP Institute
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Work

Over the past few years, Americans have heard a lot about the prevalence of sexual harassment in Hollywood and beyond, but little attention has been given to the experiences of low wage immigrant women in the workplace, even though these women are more likely than the average woman to experience sexual harassment at work. During this workshop, the presenters will explain the laws governing sexual harassment in the workplace and legal remedies available under the relevant laws. The presenters will address the barriers that immigrant women face when trying to seek those remedies, and how these barriers have multiplied in the recent past. They will discuss strategies for: working with law enforcement agencies in 2019, educating women about their workplace rights, and helping women advocate for themselves in hostile work environments. Finally, they will share their approaches for helping women cope with trauma relating to past or current workplace abuse.

Workshop D: Volunteer Engagement for Sustainability and Movement Building

Presenters: Rama Dharmarajan and Vishalakshi Vallurnatt, Maitri

This interactive workshop traces the history of Maitri's growth as an organization started by a group of committed volunteers and how in our journey since then, volunteers have continued to be the backbone of the agency. We will share strategies for success in recruiting, training and engaging volunteers so that their bandwidth and skills are optimized for furthering organizational objectives. We also explore moving beyond engaging volunteers in programmatic activities to engaging them as part of a movement to end gender-based violence. The session will conclude with small group brainstorming to customize and share strategies among participants, to engage volunteers.

Plenary: Story Circles Part 1

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Facilitator: Beckie Masaki, Community Building and Social Change

“Story Circles” is a practice created by Beckie Masaki using her original art to inspire and engage creative thinking. This session will serve as an introduction to the Story Circle and how to use it within organizations. The Story Circles team building activity engages participants in finding which story resonates for their agency and why. Participants identify their organizational histories and what best practices work for them to engage their future self.

Day Two: Thursday, June 20, 2019

Time	Agenda Item	Location
8:00am-9:00am	Registration	Thousand Oaks Ballroom
9:00am-9:45am	Welcome & Reflections Aleese Moore-Orbih, Women of Color Network	Thousand Oaks Ballroom
9:45am-10:45am	<p>Keynote: <i>Enlightening our Present</i></p> <p>Panel: <i>Adapting the Promotoras/Community Health Worker Model to Address Gender-Based Violence in Culturally Specific Communities</i></p> <p>Panel Moderator: Condencia Brade, Sisters of Color Ending Sexual Assault</p> <p>Panelists: Hyeyoon Faith Chung, KAN-WIN, Carols Cano, MHP, Genoveva Lopez, East Los Angeles Women’s Center</p>	Thousand Oaks Ballroom
10:45am-11:00am	Break	

11:00am-12:00pm	<p>Panel: <i>Shared Leadership: Learning from the Past, Shifting the Present and Transforming the Future</i> Panel Moderator: Patti Tototzintle, Casa de Esperanza:National Latin@ Network</p> <p>Panelists: Dr. Patricia Davenport, Our House Inc., Tania Rosario Méndez, Taller Salud, Alice Skenandore, Wise Women Gathering Place</p>	<p>Thousand Oaks Ballroom</p>
12:00pm-1:30pm	<p>LUNCH ON YOUR OWN</p>	
1:40pm-3:15pm	<p>Concurrent Workshops</p> <p>Workshop A: <i>Artivism: Using the Arts to Heal</i> Presenter: Tasnim Mosabber, Raksha, Inc.</p> <p>Workshop B: <i>Sharing History: Sustaining Relationships with Survivors Across the Lifespan of the Organization</i> Presenters: Jee Suthamwanthanee and Mei Hung, Asian Women’s Shelter</p>	<p>Thousand Oaks Ballroom</p> <p>Perkins 1 & 2</p>

	<p>Workshop C: <i>Practical Examples of a Grassroots Peer-to-Peer Outreach to the Community</i> Presenters: Hyeyoon F. Chung and Jiyeon Song, KAN-WIN</p> <p>Workshop D: <i>In Faith They Trust</i> Presenters: Reverend Traci Jackson Antoine, Urban League of Eastern Massachusetts, LaDonna Combs, Sisters Against Abuse Society</p>	<p>Poplar 1 & 2</p> <p>Salon AB</p>
3:15pm-3:30pm	Break	
3:30pm-4:45pm	<p>Concurrent Workshops</p> <p>Workshop A: <i>Raise Your Voice! South Asian Youth in the United States</i> Presenter: Chandana Guntupalli, Manavi</p> <p>Workshop B: <i>Violencia basada en genero y Educacion Popular-¡En Español!/In Spanish!</i> Presenter: Dilcia Molina, Clinica del Pueblo</p> <p>Workshop C: <i>A Healing program in a Native Community</i> Presenters: Julia McLester and Alice</p>	<p>Thousand Oaks Ballroom</p> <p>Perkins 1 & 2</p> <p>Poplar 1 & 2</p>

	<p>Skenandore, Wise Women Gathering Place</p> <p>Workshop D: Capacity Building: Legal Assistance Programs for LEP Survivors with Immigration Issues</p> <p>Presenters: Alnory Gutlay and Victoria Huynh, Center for Pan Asian Community Services, Inc.</p>	<p>Salon AB</p>
<p>4:50pm-5:00pm</p>	<p>Adjourn for the day</p> <p>Facilitator: Marissa Kurtz, Casa de Esperanza/National Latin@ Network</p>	<p>Thousand Oaks Ballroom</p>

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Plenary Sessions and Workshops Descriptions

Plenary Panel: *Adapting the Promotoras/Community Health Worker Model to Address Gender-Based Violence in Culturally Specific Communities*

Panel Moderator: Condencia Brade, Sisters of Color Ending Sexual Assault

Panelists: Hyeyoon Faith Chung, KAN-WIN, Carlos Cano, MHP, Genoveva Lopez, East Los Angeles Women's Center

The panel will consist of three CSSP grantees who have included or adapted the community health worker model to share their experiences on how it has changed the work and enhanced community leadership from a culturally responsive approach to address gender-based violence.

Plenary Panel: *Shared Leadership: Learning from the Past, Shifting the Present and Transforming the Future*

Panel Moderator: Patti Tototzintle, Casa de Esperanza: National Latin@ Network

Panelists: Dr. Patricia Davenport, Our House, Inc., Tania Rosario-Mendez, Taller Salud, Alice Skenandore, Wise Women Gathering Place

This panel will consist of three CSSP grantees sharing their experiences as founders and/or leaders of culturally specific organizations and how they are ensuring the transition of knowledge through a culturally responsive approach.

Workshops Part 1

Workshop A: *Artivism: Using the Arts to Heal*

Presenter: Tasnim Mosabber, Raksha, Inc.

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This workshop will present to its audience artistic activism as a movement, the historical impact of art as an agent of change, and how to harness this impactful medium in their own organizations. Tools and strategies will be provided to help create programs that nurture an environment of compassion and healing. The workshop provides real-world examples of art therapy techniques and community building projects, which have seen success. These techniques and tools will allow organizations to help elevate survivors' voices, enable them to tell their stories and advocate for themselves through safe and confidential means.

Workshop B: *Sharing History: Sustaining Relationships with Survivors Across the Lifespan of the Organization*

Presenters: Jee Suthamwanthanee and Mei Hung, Asian Women's Shelter

Over time, gender-based violence organizations work with hundreds and even thousands of survivors. For most organizations however, funding for clients is restricted to services and not to long term relationship maintenance and community-building. Compounded with ongoing stigma against survivors of gender-based violence, this makes it difficult for organizations to maintain and organize cohorts of former clients for long term healing and engagement in social change work. This workshop offers participants an opportunity to learn and share strategies for engaging former clients across our organizational histories and futures. Asian Women's Shelter will share two strategies for building shared history with clients beyond the life of their case: 1) Consistent culturally specific celebrations for all former and current clients; and 2) Longitudinal interviews with former clients and their advocates together—to connect advocate and client memories for both youth and adult survivors. These examples will serve as a starting point from which participants will share and generate methods for intentionally weaving client relationships into the long-term fabric of their organization.

Workshop C: *Practical Examples of a Grassroots Peer-to-Peer Outreach to*

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the Community

Presenters: Hyeyoon F. Chung and Jiyeon Song, KAN-WIN

Under the theme of ‘Building A Grassroots Movement to End Violence’, KAN-WIN organized “Empathy Book Clubs” with two Korean community groups in November and December 2018. We read “You’re Right 당신이 옳다”, written by a renowned Korean counselor. It is a great tool to educate participants about listening skills, empathy, supporting people with trauma, and building healthy boundaries. These skills are crucial in responding to survivors of domestic violence and sexual assault within the Korean immigrant community.

In our discussions, we again witnessed the pervasiveness of violence in the community. Participants who are not KAN-WIN clients shared how they are still impacted by domestic violence in childhood. They were craving opportunities for closure and healing. We felt that our agency must delve deeper into our communities with realistic outreach and education efforts as well as resources for healing.

Through the book club, we created a safe space by practicing empathy, judgment-free listening, and confidentiality. The discussions provided an opportunity for participants to develop safe spaces within their lives and to examine their own need for healing. Domestic violence and sexual assault continue to impact many community members, but few people know how to identify violence in their own lives.

As follow up events, we are planning art therapy or group counseling sessions. We expect to see a high level of engagement from participants once they have experienced healing through KAN-WIN’s programs. We are confident that they will become great resources for our movement against gender-based violence.

Workshop D: *In Faith They Trust*

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Presenters: Reverend Traci Jackson Antoine, Urban League of Eastern Massachusetts, LaDonna Combs, Sisters Against Abuse Society

Power and control are the elements of an abusive relationship. In the hands of an abuser anything can be a weapon, including faith! Faith not only affects the way victims experience domestic and sexual violence, it affects the way they see their options. Join us as we explore faith as both a bridge and a barrier to services. Participants will learn how faith leaders can be of support in the healing of victims and survivors, as well as in the development of community based prevention and intervention strategies.

Workshops Part 2

Workshop A: Raise Your Voice! South Asian Youth in the United States

Presenter: Chandana Guntupalli, Manavi

The goal of this workshop is to address issues and barriers experienced by South Asian youth (high school students and university students) in the United States, the diversity and cultural context of abuse within the South Asian community, tools for intervention, and services provided by Manavi.

Workshop B: Violencia basada en genero y Educacion Popular-¡En Español!/In Spanish!

Presenter: Dilcia Molina, Clinica de Pueblo

La idea es de proponer a la comunidad de GBV la importancia de implementar metodologias no tradicionales que permitan educar y elevar los niveles de consciencia en las personas sobrevivientes de cualquier forma de violencia basada en genero, sus familias y la comunidad.

La educacion popular reconoce que aprendemos con nuestras cabezas, corazones y cuerpos; Las Emociones y los sentimientos tienen un rol central en la educacion popular y la organizacion comunitaria.

Desarrollaremos un taller vivencial y participativo sobre la efectividad del

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uso de metodologías específicas de educación popular para el trabajo de prevención y atención/intervención de la violencia basada en género. Colectivamente reflexionaremos sobre la diferencia de la educación popular versus la educación tradicional y reforzaremos la importancia de enseñar a las mujeres a VER sus realidades REFLEXIONAR sobre ellas para luego ACTUAR para transformar estas realidades que no hacen bien a su salud y sus vidas.

Discutiremos la importancia del monitoreo y la evaluación participativa de los procesos de las mujeres.

Workshop C: A Healing program in a Native Community

Presenters: Julia McLester and Alice Skenandore, Wise Women Gathering Place

A native community developed the White Bison, a Mending Broken Hearts curriculum to fit the healing needs of the people. We will summarize the development of the four-day Healing Program. We will share activities and tips of how to create sacred space for community.

During this workshop, participants will learn how to use an apprenticeship model with cultural healing. Participants will come away with a greater understanding of a community-driven program and experience Wise Women Gathering Place's peer-to-peer learning method.

Workshop D: Capacity Building: Legal Assistance Programs for LEP Survivors with Immigration Issues

Presenters: Alnory Gutlay and Victoria Huynh, Center for Pan Asian Community Services, Inc.

This workshop will explore methods for identifying LEP Immigrant survivors eligible for immigration relief and what you can do to connect them to resources. Topics covered will include the following: special considerations for LEP survivors, in-house capacity building for legal

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assistance, partnership ideas, thinking holistically about survivor services /what to think AFTER a survivor has applied, and more. This workshop is geared toward advocates who little to no experience with immigration issues.

Day Three: Thursday, June 21, 2019

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Time	Agenda Item	Location
8:30am-9:30am	Registration	Thousand Oaks Ballroom
9:30am-11:00am	Story Circle Part II Presenter: Beckie Masaki, Community Building and Social Change	Thousand Oaks Ballroom
11:00am - 11:30am	Break	
11:30am-12:30pm	Closing Keynote: <i>Celebrating our Futures!</i> <i>Girl/Future: Centering Girls of Color in the Movement to End Violence Against Women and Girls</i> Presenter: Scheherazade Tillet, A Long Walk Home	Thousand Oaks Ballroom
12:30pm-1:00pm	Closing & Evaluations Facilitator: Jose Juan Lara Jr., Casa de Esperanza: National Latin@ Network	Thousand Oaks Ballroom

Day Three: Thursday, June 21, 2019

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Plenary Sessions and Workshops Descriptions

Story Circle Part II

Presenter: Beckie Masaki, Community Building and Social Change

Participants will complete their stories, culminating in ways to archive their histories and building their future plans.

Closing Keynote: *Celebrating our Futures!*

Girl/Future: Centering Girls of Color in the Movement to End Violence Against Women and Girls

Presenter: Scheherazade Tillet, A Long Walk Home

Participants that attend this session will engage in multimedia art experience and see never-before-seen photos and video footage, and poetry from the girls of color from A Long Walk Home's Girl/Friends Leadership Institute. This lecture focuses on how youth organizing can be used to empower and contribute to social change in the community. Audience will about learn A Long Walk Home's model of using healing, art and activism to end violence against women and girls and continuing the legacy of Black women and girls in the anti-rape movements. ALWH invests in and empowers those most vulnerable to these crimes -- girls, college students, youth of color, and LGBTQI and gender non-conforming youth -- because they believe that lasting change will only come about by addressing gender-based violence from the margins of society rather than the center. ALWH believes that by investing in young people not only as our next generation of leaders, but our current ones as well, we build individual capacity and generate a sociopolitical and community capacity that results in sustained social change.

Notes

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This event is sponsored by the U.S. Department of Justice, Office on Violence Against Women (OVW), in partnership with Casa de Esperanza: National Latin@ Network for Healthy Families & Communities (NLN), the Asian Pacific Institute on Gender-Based Violence (API-GBV), the National Organization of Sisters of Color Ending Sexual Assault (SCESA), and the Women of Color Network, Inc (WOCN).

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Accessing Institute Materials

We are going green!

We will not distribute copies of the PowerPoints at the Institute. Please access the materials that are of interest to you, either before or after the Institute to minimize paper waste and lighten your suitcases!

The PowerPoints and materials for the 2019 CSSP Institute presentations are posted on Casa de Esperanza's National Latin@ Network website and will remain there until September 30, 2019

Here is how to find the materials at www.nationallatinonetwork.org:

1. Place your cursor on the grey *Training & Events* tab at the top of the page.
2. Select *2019 CSSP Institute* under the menu options.

Open the desired documents and *print* or *save*.